Rhode Island Career Resource Network

SCANS Skills....

Secretary's Commission on Achieving Necessary Skills

Foundation Skills

(Skills & Qualities that underlie Competencies)

1.) Basic Skills:

- Reading
- Writing
- Arithmetic & Mathematics
- Speaking & Listening

2.) Thinking Skills:

- Ability to Learn, Reason, & Think Creatively
- Make Decisions
- Solve Problems

3.) Personal Qualities:

- Individual Responsibility

- EST.
- Self-Esteem and Self-Management
- Sociability
- Integrity

5.) Information:



- Acquire & Evaluate Data
- Organize & Maintain Files
- Interpret & Communicate
- Use Computers

Workplace Competencies

(Skills Necessary for Workplace Success)



1.) Resources:

- Manage Time, Money, Materials, Space & Staff



2.) <u>Interpersonal Skills:</u>

- Team Work Work with Diversity
- Teach Others
- Negotiate
- Serve Customers Lead

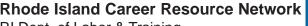
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3.) <u>Technology:</u>

- Select Equipment & Tools
- Apply Technology to Specific Tasks
- Maintain & Troubleshoot Equipment

4.) <u>Systems:</u>

- Understand Social, Organization & Technological Systems
- Monitor & Correct Performance
- Design or Improve Systems



RI Dept. of Labor & Training 1511 Pontiac Ave. Cranston, RI 02920 (401) 462-8790 A Solid Foundation to Get a Job and Keep it!